

Wednesday 25th January 2023

Dear parents and carers,



NEU Strike Action

You may be aware from media coverage that the NEU have declared strike action, which will take place on the following dates: -

1 February, 2 March, 15 March and the 16 March

The strike is happening because of a national dispute between the unions and the government over teachers' pay, and not because of any issues at our school. Although the strike is detailed as being about pay (and its gradual erosion over time) the reasons many teachers will have decided to strike is about so much more than personal take home pay - however, the law only allows you to strike on certain issues with pay being one of them.

I'm getting in touch to give you as much notice as possible that learning **may** be disrupted on those dates. We are considering several options including partial opening and/or closing the school depending on the number of teachers who won't be in school on those days. As an employer, we work within the following guidelines: -

Trade union membership data is special category data that requires extra protection due to its sensitivity, and employees do not have to tell their employer which trade union (if any) they are a member of or whether they intend to take strike action.

As a school, we have received this information directly from the Department for Education, yesterday evening. This said, I may have to contact you at very short notice given these guidelines and the time frame we are working within. We are working closely with staff unions to keep up to date with the situation.

When making any decisions to close or partially close the school please beware there are many factors I have to consider. This includes the health and safety aspects of a reduced staff capacity including adequate supervision, necessary first aid cover and the required safeguarding provision.

I'm sorry about the potential disruption to you and to your child's education. I understand that this situation may be frustrating and ask that all members of our school community continue to treat each other with respect.

St Levan School remains committed to providing your child with a high-quality education where we continually model the school values and as a school, we will continue to communicate with you further in the coming days.

Yours sincerely

Mark Francis

Headteacher