St Levan School

**Headteacher’s Performance Review Group**

**Terms of reference:**

* To arrange to meet with the External Adviser (Specialist School Improvement Partner - SSIP) to discuss the Headteacher’s performance targets
* To decide, with the support of the External Adviser (SSIP), whether the targets have been met and to set new targets annually
* To monitor through the year the performance of the Headteacher against the targets
* To make recommendations to the Personnel Committee in respect of awards for the successful meeting of targets set
* To be available and respond to matters of particular difficulty, sensitivity or emergency and offer advice to the Headteacher

**Membership –** 4 Governors

**Quorum –** 3 Governors

**Disqualification –** The Headteacher and Staff Governors

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| **These terms of reference agreed by the Governing Body** | 05.09.23 |

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| **Name of Governor** | **Date Appointed to the Group** |
| Sharon Brolly | 05.09.23 |
| Sophia Milligan | 05.09.23 |
| SIP | 05.09.23 |
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| **Chair of the Group** | TBA |

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| **Review Officer** | School Improvement Consultant |

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| **Quorum (minimum of 2 suggested)** | 2 |

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| **Date Group established** | 14.07.2014 |

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| **Date of review:** | July 2023 |