

Appeals Committee

Membership

Membership shall consist of 3 Governors who are not disqualified by having an interest requiring them to withdraw or who have not taken part in the proceedings of the First Committee.

The Headteacher, may attend any meeting in an advisory capacity only.

The Secretary for Education or his representative may attend any meeting in an advisory capacity only.

Quorum

The quorum shall be 3.

Chairman

A Chairman shall be elected whenever the Committee is required to hold a meeting

Meetings

The Committee shall meet as required.

The Secretary for Education shall be informed and consulted whenever it is necessary to convene a meeting, excepting in relation to the annual review of pay

Meetings shall be conducted in accordance with the School Governance (Procedures) (England) Regulations 2003, as amended by the Regulations 2007, the Whole School Pay Policy and the personnel procedures adopted by the Governing Body for the time being.

Terms of Reference

- To consider and decide on any appeal against the decision of the First (or Personnel/Dismissal) Committee in accordance with the school's personnel procedures, or against the decision of the First Committee in accordance with the school's Whole School Pay Policy, or in accordance with the 2003 & 2007 Regulations

The decision of the Appeal Committee will be final

Disqualification

The Headteacher

Any members of the Personnel Committee

The Chairman of the Governing Body, due to probable prior knowledge, should not be a member

These terms of reference agreed by the Governing Body	2nd October 2017
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Name of Governor	Date Appointed to the Committee
Sophia Milligan	02.10.2017

Chris South	02.10.2017
Vickie Hugh-Jones	02.10.2017

Chair of the Committee	TBA at first meeting
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Clerk to the Committee	Geoffrey Brighton
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Quorum (minimum of 3, committee can determine higher number)	3
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Date Committee established	2014
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Date of review:	02.10.2017
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